



## **VACANCY NOTICE**

### **FISH HATCHERY SPECIALIST 1 In-Training \$2113.00 – \$2724.00 per month (range 30) Turtle Rock Hatchery – Douglas County**

**Recruitment #: 1306e-10  
Open Date: February 16, 2010**

**Appointment Type: Permanent  
Closing Date: March 2, 2010**

---

### **POSITION INFORMATION**

There is one (1) opening in the Fish Program, Hatchery Division, Eastbank Complex - Duty station is the Turtle Rock Hatchery, Douglas County. The Turtle Rock Hatchery rears summer chinook, spring chinook, sockeye, and steelhead.

### **DUTIES**

**Fish Culture;** Feeds fish their calculated daily ration; monitors fish behavior, health, egg and fish production; calculates and administers drugs as prescribed; identifies, sorts, and samples species for spawning and adult distribution; cleans ponds and raceways, troughs, and incubator systems, identifies marked adults and collects tags/marks for bio sampling and records data; collects fish tissue and fluid samples; performs fish inventories, splits, marking trailer inventories, weight samples, releases and plants fish.

**Recordkeeping and Reporting;** Enters data into forms and spreadsheets (e.g. fish mortality, feed sheets, feed inventory, chemical usage); accurately fills out agency forms such as fish transfer tickets, hatchery invoice tickets, etc.

**Operation and Maintenance of Facility;** Monitors water flow and quality parameters; takes water samples and readings (e.g. dissolved gases, suspended settleable solids, and other parameters as required) maintains proper water flow and rearing environments; responds to alarms; monitors and maintains facility support systems; actively identifies safety hazards and takes action or recommends remedies as appropriate.

**Operation and Maintenance of Equipment;** Organizes and maintains hatchery tools, equipment, and grounds; identifies and communicates safety concerns (management to staff and staff to management), uses tools and equipment properly and safely.

**Public Contact and Communications;** Responds to/answers questions from visitors or outside entities in a polite professional manner.

### **COMPETENCIES:**

**Knowledge and skills:** Computer software such as MS Excel, MS Word; fish culture terminology; calculation methods; and fish production protocols and policy.

**Ability:** Work cooperatively as a team; ask questions, listen and understand the answers of customer or constituent needs; physically help others in performing activities.

**Note:** A valid driver's license is required. Some positions require a valid Class A or Class B Commercial Drivers License.

**Note:** Some positions require a valid Washington State Pesticide Applicator's License.

**Fish Hatchery Specialist 1 Duties:** *(for any promotional or open competitive applicants)*

**Fish Hatchery Specialist 1 (FHS1):** This is an in-training class. Incumbents must successfully complete the fish culture training program within prescribed time limits to advance to Fish Hatchery Specialist 2.

### **FHS 1 Minimum Qualifications:**

Associate's degree in fisheries technology or closely allied field. OR Three years of education towards a Bachelor's degree in fisheries or closely allied field. OR Successful completion of a fish culture program from a vocational school. OR

Three years of experience performing a variety of fish culture duties in a hatchery will substitute for the required education.

**Special Note:** This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife, and the Washington Federation of State Employees (WFSE), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

- All applicants considering applying for this position should understand and consider that standby is a requirement for all positions in the Fish Hatchery Specialist series. Management may determine it is necessary to assign it in order to accomplish the goals and objectives of the agency and as necessary to protect the resources of the agency and if assigned, it will be a requirement of the position.
- **For this particular position, standby is currently assigned**
- **On-site housing is *not* available**

For additional information regarding position duties, please contact John Penny, Eastbank Complex Manager, at (509) 661-8301 or [John.Penny@dfw.wa.gov](mailto:John.Penny@dfw.wa.gov) or Gary Osborne, Fish Hatchery Specialist 4 at (509) 661-8301 or [Gary.Orborne@dfw.wa.gov](mailto:Gary.Orborne@dfw.wa.gov)

How to apply:

**Submit a completed and signed state application.**

**Here are the ways you can submit your signed application.**

1. Mail your application materials to:  
Margaret Gordon, Recruitment Specialist  
Human Resources Office, Department of Fish and Wildlife,  
600 Capitol Way North, Olympia, WA 98501-1091
2. Fax (360) 902-2392 Attn: Margaret Gordon
3. Or deliver in person to our Human Resources Office in the Natural Resource Building,  
5<sup>th</sup> Floor, 1111 Washington St. SE, Olympia, WA.
4. Or scan a signed copy and send by e-mail to: [WDFWjobs@dfw.wa.gov](mailto:WDFWjobs@dfw.wa.gov)

---

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.